Nov. 29,2006

Met with Dean Paredes briefly to hand her the letter of our treasurer, Dr. Gilo, and a check that was not brought by the Chairman when he left for the Philippines. We agreed to meet again the following day after our short niceties, to go through the new formatted Foundation forms for requesting grants, reporting back, etc. Later, I met with Drs. Yanez and Dr. Soto and they brought me to tour the hospital. There were a lot of changes and improvements since our class jubilee celebration, but I also noted that there is a degree of inadequacy in the maintenance of the building. There is noticeable congestion that needed a lot of management to bring about a good flow of traffic.

Later in the afternoon, I met with a few more heads ofthe clinical departments in the cafeteria for an informal and very informative meeting. I was ask by a few about the difference between the Foundation and the National Organization for which I have explained the basic differences between the two as per IRS classification and function. I also explained that AFUSA, since it is under US laws, the IRS that granted it the 501(C) 3 designation had become stricter in documentation since 9/11 and the adoption of "Anti-Terrorist Laws of the US. I also explained further that by adhering to these IRS requirements we could be assured that the Foundation can outlast all its officers and overcome any IRS scrutiny in the present and into the distant future. Thus, by doing so, the Foundation will be able to help many more students, teachers', patients, library, and even future needs of their departments for as long as there is a project created or established for such needs. After hearing these explanation, someone commented that this information is 'very eye opening since we not pay particular attention to these thing much. It is good that you explained the whys and wherefores of documentation to us'. There were questions that were asked on different types of donations and also donors, etc, which I have answered to their satisfaction, as representative of the Foundation.

During this informal meeting, a few said that there are not much interest in the DAP project, or that they have 'lukewarm interest' in it. They stated that it might not really afford to generate enough patients to learn from for each clinical department there is in the hospital. In return, after listening to what they have to say or ideas, I told them to form a group and pick a representative to attend the Convention and speak before the alumni on what they have to say, for it is only the general assembly that can decide if changes to the DAP project can be made.

Nov. 30,2006

As a member of the host chapter, I extended a' blanket invitation' to the heads of the clinical departments to attend the next convention in Washington, D.C.

Went early to the Medical College to meet with Dr. Yanez so that I can also meet student leaders and in preparation to meet Mr. P.O. Domingo, the Chairman of the Board of the Medical School. On the way, I inadvertently met him going to his scheduled Board meeting; I introduced myself and named my position in the Foundation. He said, 'Yes we have a meeting at 1:00 o'clock'. We had cordial niceties, and then later he warmed up when I spoke to him in our dialect. After which he said, 'You do not have to wait for our scheduled meeting, I want you to come and join us in our Board meeting'. There, I was introduced and met the different members of the Board. During the meeting, I learned about the

different planned improvements and rebuilding of two to three buildings that were spearheaded by Chairman P.O. Domingo. I also joined in the discussion of the 'tagline' to be used by the school in their 50th Anniversary celebration. After the meeting, I was asked by Mr. Domingo as regards their meeting for which I said 'very informative and interesting'. I then extended my invitation to the Chairman, for him to attend the 2007 Convention in Washington, D. C. His repartee was, Hah, you people want to grill me?' For this I said, Mr. Domingo, that was never in my mind. I invited you to come so you can witness how the US alumni work hard to keep the spirit of the school where we got our titles. How we perform on getting different donors and donations to help our Alma Mater. If you will attend and will not want to talk before the assembly, then we will honor your wishes. You are also invited to attend the Foundation's meeting and speak before our group. If you don't want to answer questions, then, we will just listen to what you have done and planned for the school'. With this, Mr. Domingo said, , send me your invitation and I'll think about coming'.

After the Board meeting, I also sat down with Dr. Sanchez as he asked for some assistance in seeking recommendation from the US alumni for what his committee was assigned for- that is searching for 50 Outstanding Alumni since the inception of the school of medicine. I asked him for some specific criteria, for which he countered that "Our committee will not state the criteria for the selection ofthe 50 outstanding alumni, so that recommendations will not be biased". He only asked that" the recommended alumni must come from varied practices, community, business or political achievements". I assured him that I would relay this request to chapter leaders or to the National Organization's leadership as he requested.

After this short meeting with Dr. Sanchez, I proceeded to my scheduled meeting with the Dean and Dr. Divinagracia, the President of the Medical School. Together, we reviewed the revised forms I have given the Dean and reiterated that the forms must be used by all who will ask for grants, awards respond etc. That each party must have a retain their individual copy for record keeping and that a copy of any form they will use must be submitted to the treasurer of the Foundation for recordation, attestation and archiving and for completion of the IRS requirements of all charitable organizations in the U.S.

Again, I assured them both that if there is a degree of slowness in the part of a few members of the BOT of AFUSA to release or even approve some proposed projects, that they should not interpret this as anti project or being obstructionist, but just making sure that such procedures follow the set policy in place in the Foundation, and by following proper procedurals it sometimes make such process slow. I also explained that by doing a procedure correctly the first time, would be to the advantage of the Foundation, the school and the recipient in the long haul. I also stated that such correct procedures would take the Foundation beyond the distant future. One comment that was made was "I guess, we really mindful of the Rules and Regulations in this side (in the Philippines)". Before I left for another meeting, I requested the Dean to "please endorse the documents to the next Dean and to place an announcements that such documents are available (from the dean's office) for others to use". The Dean then told me that she would get in touch for another meeting with me, for which I said" please do" and thanked both Dean Paredes and President, Dr. Divinagracia for meeting with me and for their patience in listening to what I have to say as regard the Foundation's needs and requirements.

I went to meet with Dr. Yanez who arranged my meeting with the treasurer of the Medical School. He also asked that I meet with a few student leaders of some

school organization, for which I accepted. He then accompanied me to the office of the school treasurer and parted ways.

My meeting with the school treasurer was brief but was very enlightening after she answered questions on how the US alumni donations are being accounted for. My question was "how do you do the accounting of the donations coming from the US? Is it admixed with the school general funds? Can you please enlighten our group on the process of how these monies are being accounted for?"

The school treasurer stated -'I would like to tell and assure you and the rest of members of AFUSA and the National Organization that, all donations coming from the US are accounted for separately and not admixed with the monies (or proceeds) of the College of Medicine. From the beginning, upon the receipt of the donations, they are deposited and all requests for disbursements must also be submitted for the release of the grants, monies, etc. All releases are carefully logged and recorded by the assigned personnel and the office of the treasurer keeps such records. The only thing that was not done previously is place it or mention such donations in the school newsletter' . According to her, for 2006, this omission will be corrected and henceforth such reports will be included in the yearly Newsletter. I requested for a copy of this Newsletter, which I said I would send to the Foundation's treasurer, Dr. Gilo. She also made a copy of an audited accounting report of US donations that she gave as well as the copy of the Newsletter for 2006. With this I thank her for her time in meeting with me and in clarifying the question that I asked. Her explanations will be conveyed to members of the Foundation well as to the leadership of the National Organization. In return, she said, "Do call me if you have anymore question as regards our accounting."

Dec. 6, 2006

I went to the Medical School to join in the Christmas party of the members of the Basic Sciences instructors on the invitation of Dean Paredes, which was held in the Physiology laboratory. Here, I met several of the instructors who attended plus a few former classmates teaching in the basic sciences. It was during this party that their much awaited salary increase was announced, thus making the occasion a true happy celebration.

I left the party to meet with some leaders and members of a few school organizations in the Center. Inquiries as regards the Foundation were asked and in return answered them to their satisfaction. I informed them that the proper forms could be requested from the Dean's office. As always, I explained to them that the Foundation strict compliance as to documentation and proper procedures in such requests for grants in any projects. I also met a few past scholar grantees of the Foundation.

In the evening I met with the Dean for a dinner out together with Dr. Sanchez and another staff. It was a very fruitful 'tete a tete' as regards many topics that were taken discussed but most especially as regards the 50th celebration of the Medical Center. Again Dr. Sanchez reminded me to give him the names of the National Organization's officers of which I promised to e-mail him back and again assured him that I will inform the chapter leaders of his request of 'outstanding alumni here in the US. It was also here I learned that this would be the last year of Dr. Paredes as the Dean. We called it a night around 10:00 PM.

With a previous invitation of the members of the heads of the clinical departments as well as Dean Paredes, I attended the joint Christmas party of the Medical, Nursing and the Physical Therapy graduates/alumni, held at the UERM gymnasium. Here, I met several other instructors and graduates as well as a few residents in attendance. I also met other alumni in the Philippines who were present in the affair. I distributed, invitations from the host chapter MARVADC for the August Convention to a few alumni present.

Later that night I was invited, to attend a joint Fraternity and Sorority Christmas party in a private home. Here I met many more medical students and some Foundation scholars. They showed so much interest in the activities of the US National Organization as well as the Foundation's. Again I explained the basic differences of the two organizations and what it can offer the students. I encouraged each to do well in their studies and apply for scholarship, or book scholarship grants when they think they qualify for it. I left information with the group on how to get in touch with both organization and called it a night.

Dec. 20, 2006

Met briefly with the Dean to again review the wording of the scholarship MOA, which the Medical College lawyer has, some question. I pointed out where to fmd the attachments for the MOA. I also reviewed the suggested revision of wordings and requirements of the lawyer, of which I agreed to in their changes. The Dean said that the school's attorney would again look at it and then fmalize the MOA for final signatures. I agreed with the plan and said that she can either fax it to me or mail if for signature. Our meeting ended in mutual understanding as regards the document.

Dec. 21, 2006

Attended the EDSA, Shangri-La gala night of the Philippine Alumni Association, where 1 met many classmates that I have not seen for years. Dr. Yanez also introduced me to all the members of the Board of Trustees of UE and UERM who attended the affair. When I was re-introduced to Chairman, Mr. P.O. Domingo, he said yes, w have met and started speaking in our native tongue. Later that night I reminded Mr. Domingo that I am personally inviting him to attend the August Convention and he said send me the invitation and I'll see." With this we shook hands and said goodbyes in our dialect. I stayed around for another hour to be with my classmates then called it a night.

Signed:
Isabelita B. Casibang, M.D.
AFUSA President